



MEDIATION IN MOTION MEDIATORS

MEDIATION IN MOTION MEDIATORS (NPO) MEMBERSHIP POLICY



Contents

1. PURPOSE	3
2. POLICY STATEMENT	3
3. SCOPE.....	3
4. GENERAL MEMBERSHIP CRITERIA	3
5. REGISTERED MEMBERSHIP.....	4
6. MIMM NPO COMMUNITY.....	4
7. MEMBERSHIP FOR MEDIATORS TRAINED BY OTHER INSTITUTIONS	4
8. CONCLUSION	5
9. APPROVAL.....	5

MEMBERSHIP POLICY	Document No	MIMM.PL.009
	Effective Date	25/06/2026
	Revision No	01

MEMBERSHIP POLICY FOR MEDIATION IN MOTION MEDIATORS (NPO)

1. Purpose

The purpose of this policy is to define the categories, criteria, rights, responsibilities and processes relating to membership of Mediation in Motion Mediators NPO (MiMM).

This policy ensures clarity, fairness and consistency in the admission and management of members while upholding the standards, values and objectives of the organisation.

2. Policy Statement

MiMM is committed to promoting high standards of mediation practice and to providing ongoing professional development, networking opportunities and mediation opportunities for its members.

Membership of MiMM is a professional privilege that carries defined rights and responsibilities. All membership processes will be administered fairly, transparently and in accordance with the Constitution of the organisation and applicable governance principles.

3. Scope

This policy applies to:

- All graduates of Mediation in Motion Training (Pty) Ltd accredited by the University of Cape Town (UCT)
- Individuals forming part of the MiMM NPO Community
- Any nominated mediators trained by institutions other than Mediation in Motion Training (Pty) Ltd

The Executive Committee (EXCO) responsible for the approval and oversight of membership

This policy must be read together with the MiMM Constitution, Code of Conduct and any related membership procedures.

4. General Membership Criteria

All mediators who have successfully completed training with Mediation in Motion Training (Pty) Ltd, accredited by the University of Cape Town (UCT), are entitled to apply for membership of MiMM. This includes both past and future graduates of MiM training programmes accredited by UCT.

Membership is granted upon registration through the MiMM web portal. Applications will be evaluated in accordance with the New Membership Registration Procedure, which may include but is not limited to:

- Submission of a certificate issued by Mediation in Motion Training (Pty) Ltd accredited by UCT
- Receipt of the applicable membership fee

4.3. Membership carries the responsibility of:

- Adhering to the policies of the organisation and the Code of Conduct
- Upholding the Constitution of the organisation
- Acting in a manner that does not bring the organisation into disrepute
- Paying the appropriate membership fees
- Payment of all MiMM administration fees and dues
- Maintaining ongoing professional development in the field of mediation

MEMBERSHIP POLICY	Document No	MIMM.PL.009
	Effective Date	25/06/2026
	Revision No	01

- Membership does not constitute automatic acceptance to specialised panels (e.g., the GHC Panel, SAMLA Panels) and members must fulfil specified requirements to apply to these panels.

MiMM may offer different levels of membership from time to time. The levels may differ in annual fees, benefits and privileges.

At the time of implementation of this policy, one level of membership is offered: **Registered Membership**.

At the time of implementation of this policy, MiMM has also instituted a broader **MiMM NPO Community**.

5. Registered Membership

Registered Membership is available to MiM-trained mediators who have paid the required annual subscription.

The paid subscription level includes additional benefits as determined from time to time. These benefits will be communicated via MiMM's social media platforms and/or website (mimmediators.co.za).

Members in good standing, which includes payment of the annual membership subscription, adherence to ethical standards, maintenance of continuing professional development and the absence of any active disciplinary processes, are entitled to vote at Annual General Meetings and Special General Meetings.

6. MIMM NPO Community

The MiMM NPO Community is open to:

- Individuals who have graduated from MiM courses
- Individuals who wish to donate to MiMM on an ad hoc basis

6.2. There is no charge for individuals who join the broader community.

6.3. The purpose of this community is to keep MiM-trained individuals informed of:

- The activities of the organisation
- Training opportunities
- Developments in the field of mediation, particularly in South Africa

6.4. Individuals within the broader community do not have voting rights within the organisation and are not recognised as official registered members.

7. Membership for Mediators Trained by Other Institutions

Persons trained in mediation by institutions other than Mediation in Motion Training (Pty) Ltd may not apply for membership unless nominated by the Executive Committee (EXCO) based on their experience and skills in support of the MiMM cause.

Such nominations will be evaluated and voted on by the EXCO.

Upon approval of an application, the EXCO Member responsible for Membership will notify the applicant accordingly.



MEMBERSHIP POLICY	Document No	MiMM.PL.009
	Effective Date	25/06/2026
	Revision No	01

The approved applicant will be admitted as a Registered Member and added to the relevant communication channels applicable to their membership level, including but not limited to the website, WhatsApp groups, email groups and other social media platforms.

8. Conclusion

This policy establishes a structured and transparent framework for membership within MiMM. It ensures that membership remains aligned with the organisation’s values, professional standards and governance obligations.

MiMM remains committed to fostering a strong, ethical and collaborative mediation community that supports excellence in practice and contributes meaningfully to the development of mediation in South Africa.

9. Approval

Date: 25/06/2026 Revision: 003 Review: 03/2027

Position	Name	Signature
Chairman:	Shamal Ramesar	
Executive: Membership Portfolio	Esta Lotter (temporary)	